Challenge
When Stanford’s 18,000 students head home in June, there’s no vacation on campus. Stanford has one “crash” week to get the dormitories - used for two semesters of college life - into pristine condition before visitors arrive for conferences and camps. The university needed an easy, efficient way to bring a short term workforce on site.

Solution
For the last 25 years, Manpower has recruited and trained more than 350 maintenance associates for Stanford’s summer clean up. After the peak, a flexible Manpower team continues to make the dormitories shine when conventions and camps end, and before students return in the fall.

Manpower starts recruiting and training two months in advance in order to put hundreds of people to work on the same day. Every associate completes extensive, site-specific safety training. Manpower’s comprehensive orientation prepares associates for job success, and covers everything from dress code to parking to a reminder to bring along water.

During the peak weeks, Manpower managers are on-campus daily to meet with Stanford supervisors, check in associates and make adjustments to ensure a smooth operation.

Results
Stanford’s dormitories are cleaned thoroughly and on time, so the university can maintain its high profile with visitors. Manpower’s onboarding has improved efficiency while reducing work time lost due to injuries. In fact, Manpower now provides its pre-work training to Stanford’s permanent Residential and Dining Enterprises employees.

Based on the ongoing success of the summer clean-up, Stanford selected Manpower as its sole temporary staffing vendor on campus.

How can Manpower put a 350-person maintenance team to work all in one day? We’re constantly building our pool of talent through progressive recruiting techniques and our local community networks. Our world-class assessments help us match the right fit candidates to maintenance and industrial jobs at every level. And, we prepare each associate for each assignment to prevent injuries and improve productivity.

Let Manpower meet your special projects needs on campus with a short-term, quality workforce. us.manpower.com